This dialogue sheet is designed to promote good conversation. Team members should seat themselves equally around the sheet so each question can be read out by at least one person easily. Take one question at a time, skip questions if you like. This sheet will take at least one hour to complete and maybe at least one hour to spend working on this sheet. Agree how long you will take to work on and compare action plans at the end.

**1. Start here**

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**2. Set up**

Please tell us about your experience using this sheet.

**3. Define culture**

Discuss what you mean by culture.

**4. Examples**

Do any of you have examples of culture you would like to share?

- e.g. when culture made a difference - good or bad?
- When it helped? When it confused?

**5. Out of culture**

Have you ever worked or lived in a culture representing a change for you? - Nation, corporate, gender, age? Anything else? What was different? How did you cope? And what did you learn?

**6. Divided by**

Can any of you describe examples when different cultures have worked together?

**7. Culture clash**

Have any of you seen culture clash?

Discuss the examples (e.g. waterfall based Agil practices)

**8. Traditional development**

Identify ways in which traditional development differs between different cultures (e.g. waterfall based)

**9. Agile practices**

Work that impacts agile practices

**10. Process**

How Agile practices can make significant cultural impacts on a project

**11. Change**

What happened? Why?

**12. Forces**

What forces are at work that impact culture change?

**13. Nearly there**

How did you cope?

**14. Anything else?**

Tell us about your experience using this sheet.

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